

## Taft 7-12 AVID 2018-19 Goals and Action Plan

We model passionate learning in a safe and respectful environment, empowering students to be resilient and prepared for future opportunities in a global society.

Area	Goals
Instruction Goal	By the end of the 2018-19 school year, 100% of teachers will be using critical reading strategies relevant to their content area within classes .
Systems Goal	In the 2018-19 school year, All teachers get an opportunity to participate in peer observation with other teachers.
Leadership Goal	In the 2018-19 school year, Taft 7-12 will have a team of at least 50% of the School Leadership Team(SLT) will be on the AVID Site Team, which will include principal, interdisciplinary teachers, a counselor, and AVID Elective teachers.
Schoolwide Culture Goal	SEE GEAR UP GOALS Provide at least three schoolwide field trip experiences for CTE programs, community colleges, and four-year universities.

AREA	Action Item	Who's Responsible?	Action Completed
Instruction Goal	<ol style="list-style-type: none"> <li>1. PD - Admin and Staff led PD on Instructional Strategies for WICOR.               <ol style="list-style-type: none"> <li>a. Critical reading - Pre-Reading, Marking the Text, Pause to Connect, Writing in the margins, Charting the Text, Post Reading.</li> </ol> </li> <li>2. We will create a wall of instructional strategies where teachers can post at least quarterly the evidence of critical reading they are completing in their classrooms.</li> <li>3. Leadership walk-throughs will continue to happen and provide teachers feedback.</li> <li>4.</li> </ol>	<ol style="list-style-type: none"> <li>1. Admin and staff</li> <li>2. Admin to create wall, Teachers to add to wall.</li> <li>3. Admin - WICOR Data will be posted on AVID board.</li> <li>4.</li> </ol>	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> </ol>
Systems Goal	<ol style="list-style-type: none"> <li>1. All teachers get an opportunity to participate in peer observation with other teachers.</li> <li>2. First agree on a template or feedback form.</li> <li>3. Dedicate time for teachers to complete observations.</li> </ol>	<ol style="list-style-type: none"> <li>1. Teachers will observe.</li> <li>2. Teachers will decide.</li> <li>3. Admin organized.</li> </ol>	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> </ol>
Leadership Goal	<ol style="list-style-type: none"> <li>1. August our sign ups will be to create a sign up to create teams</li> <li>2. Times and location will be decided as a group</li> <li>3. We will continue to offer voluntary spots for staff</li> <li>4. Minutes will be posted on AVID drive for all to view.</li> </ol>	<ol style="list-style-type: none"> <li>1. Admin/Teachers</li> <li>2. Admin/Teachers</li> <li>3. Site Team</li> <li>4. Mandy</li> </ol>	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> </ol>
Schoolwide Culture Goal	<ol style="list-style-type: none"> <li>1. We will pre-plan field trips with teachers/grade levels/programs and identify students to target</li> <li>2. We will design eligibility for attendance of field trip</li> <li>3. FT forms-athletic eligibility</li> <li>4. Talk about cut-offs for field trips-stick to them. Multiple times I had people added on the day of at 6am as we were trying to leave.</li> <li>5. Bring in regular guest speakers for students.</li> </ol>	<ol style="list-style-type: none"> <li>1. Mandy</li> <li>2. Site Team</li> <li>3. Site Team</li> <li>4. Site Team</li> </ol>	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> </ol>